



Update to the 2022-2023  
**ANNUAL REPORT**



# SUMMARY

Just Zero works alongside communities, policy makers, scientists, educators, organizers, and others to implement just and equitable solutions to climate damaging and toxic production, consumption, and waste disposal practices.

We are the only nonprofit organization working on policy solutions across the United States to address the full spectrum of our waste crisis – from single-use plastics production, to food waste, to recycling failures, landfills, incinerators, and other false solutions. Because people deserve Zero Waste solutions with zero climate-damaging emissions and zero toxic exposures.

For more information, please visit [just-zero.org](http://just-zero.org).

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# A LETTER FROM OUR EXECUTIVE DIRECTOR



It's been two years since Just Zero launched and there is so much to celebrate. As the only non-profit organization in the United States working on policy solutions to reform every aspect of our outdated waste systems – from reducing plastic pollution to advancing clean composting systems, and everything in between – we are

devoted to building the future we all deserve. Just Zero is focused on reducing waste today, so that we may reclaim tomorrow for generations to come.

This vision drives our work. As I reflect on our first two years, I know we are taking the necessary steps to make this vision a reality. In just the past nine months, we hired two new team members and now have nine staff in six states across the country. Expanding our team has allowed us to increase our social media presence, grow our network, and deepen our policy and advocacy work.

Every day, we are grateful to be doing this work. In a time of environmental uncertainty, we urgently need real solutions to our climate-damaging, toxic, and inequitable production, consumption, and waste-disposal practices. Communities across the U.S. face a constant onslaught from dangerous

facilities that make, process, and burn single-use plastics. These facilities, and the corporations who own them, continue to disproportionately impact communities of color and low-income communities. And the industries profiting from all this waste invest millions in misinformation campaigns to keep us trapped in these dangerous, unjust patterns.

Although standing up to corporate polluters is no easy feat, Just Zero is up to the challenge. We will continue to push back against the treacherous status quo and work with communities to implement large-scale Zero Waste solutions across the country. We will grow our reach, create new resources, and partner with communities to enact bold laws and policies that will shape our Zero Waste future while stopping polluting facilities in their tracks.

Thank you for your continued support as we deepen our work and expand our reach. Your generosity and partnership advances Zero Waste solutions across the country and helps us build the just, sustainable world we all deserve.

With appreciation,

**Kirstie Pecci**  
Executive Director



# AREAS OF IMPACT

## End Burning Now

Burning any kind of waste releases dangerous toxics that damage the climate and threaten public health. Working alongside communities and lawmakers to shut down toxic waste-burning facilities, stop new ones from being built, and design laws that make them harder to build and operate will put an end to dangerous trash-burning once and for all.

## Keep Compost Clean

80 million tons of food goes to waste each year – producing methane in landfills, burning in climate-damaging incinerators, rotting in fields, and ending up as toxic sewage sludge. Developing and advocating for good food waste laws will drive composting infrastructure while maximizing the economic and environmental benefits of food waste.

## Reduce, Reuse, Recycle Right

The U.S. produces about 300 million tons of trash each year, most of which is unrecyclable single-use products. Designing and supporting laws and regulations that rethink how we approach our production, consumption, and disposal processes will advance community-centered systems that save money, minimize pollution, and create

## Stop Burying Trash

The U.S. buries most of its trash in landfills. But the hundreds of toxics in our trash, including forever chemicals known as PFAS, inevitably escape and harm our groundwater, soil, air, and communities. Urging state governments to transition to Zero Waste systems that reduce, reuse, recycle, and compost, means we can eliminate almost all the trash we send to landfills right now.



# UPDATED FINANCIALS

I wanted to take this opportunity to introduce myself and share with you my excitement about being a part of Just Zero. Earlier this year, I joined the Just Zero Board of Directors as Treasurer. I have dedicated my life to dismantling white supremacy and anti-queer concepts within the broader environmental movement and believe in the environmental justice and Zero Waste work that Just Zero is implementing across the United States.

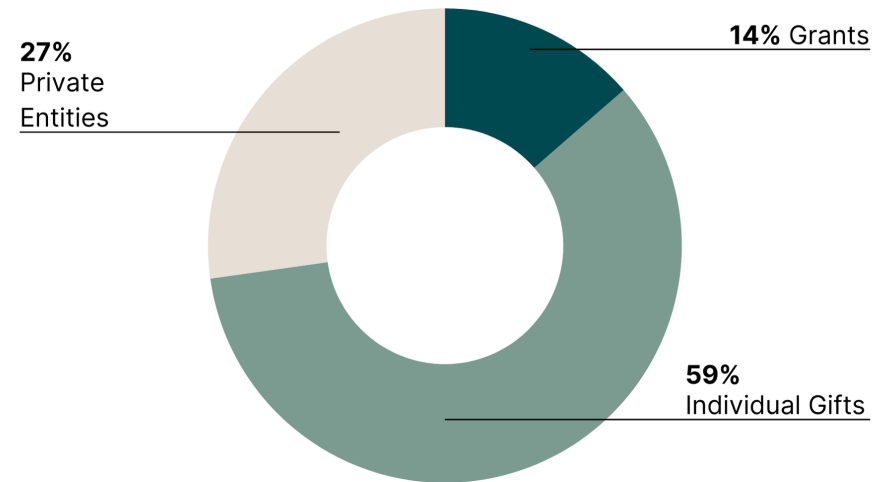
Just Zero is committed to transparency and accountability – which is why we are releasing this update to the 2022-2023 annual report. After the report was published, we went through our first audit and wanted to share the results with our supporters.

More than anything, our audited financials tell the story of the people who are committed to informed, science-based, and justice-centered solutions. People like you. We are humbled and honored to have your support and want to say thank you.

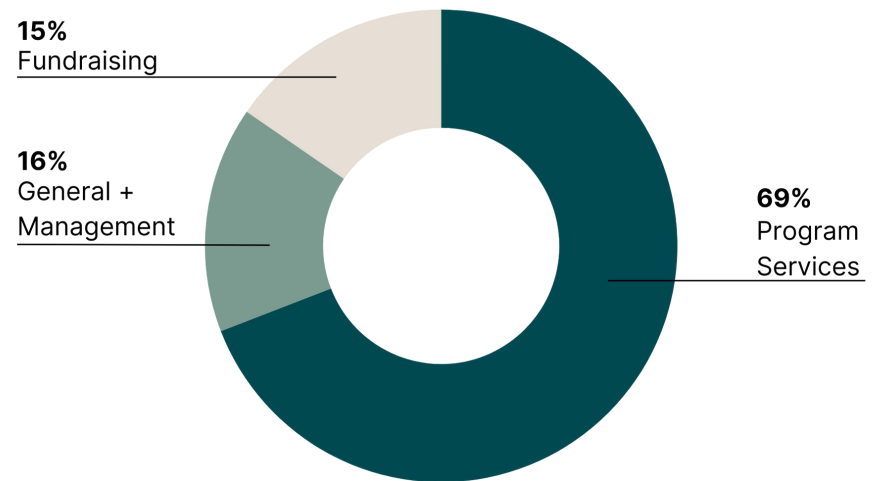
As we move into our third year, our minds continue to think of a Zero Waste future. In the coming fiscal year, Just Zero plans to support environmental justice communities and community coalitions with the tools and resources they need to find the right waste solutions for their communities while continuing to identify and develop cutting edge Zero Waste policies. This vision is going to take a lot of work and will rely on strong support from our donors. We hope that you will continue to renew your investment in Just Zero as we build a Zero Waste Future.

**Marcel Howard**  
Treasurer, Board of Directors

## Revenue



## Expenses



## STATEMENT OF ACTIVITIES

### Revenue

Grants	\$100,000
Individual Gifts	\$434,289
Private Entities	\$200,000

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**TOTAL REVENUE** **\$734,289**

### Expenses

Program Services	\$332,490
Management and General	\$74,385
Fundraising	\$73,888

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**TOTAL EXPENSES** **\$480,763**

\*Our full 990 and financials are available on the Just Zero website. The 990 reports Just Zero's entire revenue stream as donations. In this update to our 22-23 Annual Report, we broke our revenue into the three distinct areas that Just Zero's revenue comes from.

# INVEST IN JUST ZERO

## DONATE

Make a gift to Just Zero by filling out our online donation form:

[www.just-zero.org/donate](http://www.just-zero.org/donate)

Or by sending a check to:

**Just Zero**  
122 McGilpin Rd.  
Sturbridge, MA 01566

## TAKE ACTION

Sign up for our emails by filling out the form on our homepage:

[www.just-zero.org](http://www.just-zero.org)

## FOLLOW US

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